

As boutique recruiters with a unique and specialized niche, in-house legal positions in the energy industry, we have insight from many perspectives. One of the things we track is hiring trends for legal roles in our industry. We diligently track postings by practice area and level.

Monthly and Quarterly

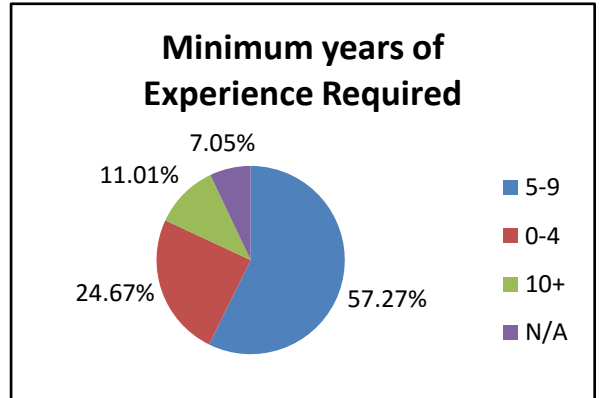
We saw a spike of postings in March and a low in February and May. However, the difference was minimal. The quarterly numbers show clearly that the number of postings was pretty consistent.

Q1 and Q4 were exactly even, but Q2 and Q3 only trailed by 10% and 12% accordingly.

Years of experience in demand

The sweet spot for minimum years of experience required has remained in the 5-9 year range; in 2016 over 57% of the postings required a minimum of 5-9 years.

Remember that the minimum years required is just that – the *minimum*.



Practice Area

We track the general practice area, and then break down the corporate, regulatory, and transactional functions.

