



Confidential – Example Candidate Matrix

Below is an example candidate matrix that we can provide, for any role, at no cost and no commitment.

Here is how it works:

- 1) You provide a position or skill in which you have a need
- 2) We reconnect with strong candidates we have recently qualified to confirm interest in other opportunities
- 3) We then provide detailed information without individual identifiers

If you are then interested in a further conversation, please call or email Fred Keena.

Fred Keena

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Check out our team [here](#)

	Candidate A	Candidate B	Candidate C
Current/Most recent Company	- Tier 1 Auto	- Tier 1 Auto	- Tier 1 Auto
Current/Most recent Title	- Senior Manager of Program Management	- Director of Program Management	- Director of Program Management
Program Management Experience	- 15+ Years	- 6 years	- 8 years
Customer Experience	- Current: Nissan, Toyota - Previous: Chrysler, GM	- Current: GM, Ford, FCA, - Previous: Daimler, GM	- Current: Ford, Honda, Land Rover, Kia, Hyundai, Nissan
Other Functional Experience	- Engineering Manager (10+ years)	- Quality Manager (8 years) - Director of Sales (3 years)	- Sales (3 years) - Project Manager (5 years)
Management Experience	- Current: 5 direct reports - Previous: 20 direct reports	- Current: 9 direct reports - 15+ years	- Current: 3 direct reports - 3 years
Location	- Plymouth/Canton	- Ann Arbor	- Troy
Education	- BS Engineering - MBA	- BS Manufacturing Management	- BA Supply Chain - MBA Finance
Current Compensation	- \$130,000 - \$20k bonus	- \$150,000 - 10% bonus	- \$130,000 - \$55k bonus
Recruiter Notes	- 20+ Program Launches currently - International experience	- Available immediately - Sales, Operations and Quality background	- 40+ programs last year - International experience